Code of Conduct

Preface

The Franconian Swing Project is an event of Franconian Swing Events UG (haftungsbeschränkt) & Co. KG. We want everyone at this event to feel comfortable, safe and respected. West Coast Swing is a community built on mutual respect and the joy of dancing. To keep it that way, we ask all participants to follow the rules below. This Code of Conduct forms part of our Terms of Participation (§ 11.6) and also applies to instructors, DJs, judges, volunteers and our team. The German version is binding; this English version is a convenience translation

Awareness Team and How to Report

If you feel uncomfortable, if someone does not respect your boundaries or if you notice something concerning, do not keep it to yourself. Our awareness and organising team is there for you throughout the event. You can reach it at the check-in desk, via the reporting form at https://forms.gle/ZayZ7E4SubVA1xaq5 or by e-mail to info@franconian-swing-events.de.Reports can also be made without giving your name. In an emergency, call 110 (police) or 112 (ambulance).

We treat every report confidentially and take you seriously. We only pass on information where this is necessary to protect those involved or required by law. Details on how we process your information can be found in our privacy policy.

How we handle reports

After a report, a member of the awareness team will talk to the reporting person and clarify what they would like to happen. As far as possible, we record the facts and give the person concerned the opportunity to respond, provided this does not endanger the safety of others. The event management then decides on measures in accordance with the last section. Where a report concerns a competition, it consults the Head Judge. To protect participants, the Head Judge may prevent individual pairings in the preliminary rounds or assign persons to different heats where a report of harassment, discrimination or abusive behaviour towards the other person has been made against a person or a measure under section 7 has been imposed on them (Competition Rules, section 8). The privacy of all those involved is protected.

1. Null Toleranz bei Belästigung

We do not tolerate harassment, discrimination or abusive behaviour. This includes in particular:

- sexist, racist, homophobic, transphobic, ableist or otherwise derogatory remarks and jokes;
- inappropriate physical contact, on and off the dance floor;
- intimidation, stalking or persistently following people;
- ignoring a “no”, whether spoken or shown through body language;
- unsolicited and inappropriate comments about a person’s body, appearance or clothing;
- dangerous or reckless dancing that endangers others, such as roughly pulling on arms.

2. Consent and Respect

Anyone may ask anyone to dance, regardless of gender, age or experience, as a leader or as a follower. “No” is a complete sentence: you may decline any dance without justifying yourself, and we ask you always to accept a “no” or “maybe later” graciously. Pay attention to your partner’s signals; if a move feels uncomfortable for someone, adapt your dancing.

3. Safety on the Dance Floor

Watch your slot and your surroundings to avoid collisions. Lifts, aerials and other moves in which one person bears the weight of the other are not allowed in social dancing. If you do bump into someone, stop briefly, apologise and make sure nobody is hurt.

4. Consideration for Each Other

Social dancing is for fun. Please do not give others unsolicited feedback on the dance floor or correct them, unless you are expressly asked or there is a specific risk of injury. Our pros are happy to dance with you; treat them kindly, accept a “no” from them too, give them breaks and do not form queues.

5. Photo and Video

At the event, we and the photographers we engage take photographs and videos. The recordings may be published on our website and in our social media channels; the photographer we engage may also show published photographs in his or her own portfolio. Details and your right to object to their use are set out in § 12 of our Terms of Participation and in our privacy policy. If you do not wish to be photographed, you can obtain a marker at the check-in desk.

If you take photographs or film yourself, only record people who have given you their permission beforehand, and observe the rules for recordings in workshops (§ 12 of the Terms of Participation). Do not stand in front of others when filming; at the edge of the dance floor, kneel or crouch so that you do not block anyone’s view.

6. Sale of Goods and Services

We work with official vendors at the event. Offering goods or services for sale at the event is not permitted without our prior express agreement. If you would like to become an official vendor, please contact us in advance at info@franconian-swing-events.de.

7. Consequences of Breaches

Compliance with this Code of Conduct is a condition of participation. In the event of breaches, depending on their seriousness, we may

- issue a formal warning,
- exclude you from individual parts of the programme or competitions,
- exclude you from the entire event in the case of serious breaches, such as harassment or abusive behaviour, or repeated breaches after a warning, and
- refuse you admission to our future events in the case of serious or repeated breaches.

What happens to the ticket price and competition fee in these cases is governed by § 11.6 of our Terms of Participation.

We look forward to a peaceful event with you!

~The Franconian Swing Project team